Growing				Time	line (	Years]	)	Parformanca
Northeast Michigan's Economy	Action Steps	Partners	1	2	3	4	5	Performance Measures
<b>P</b> lacemaking:	Strengthen the quality of place throughout M	Northeast Michigan to entice	talen	t and l	ousine	ss dev	elopn	nent.
<b>Objective 1:</b> Target Investment	Complete target market analysis.	NEMCOG, MSHDA, Counties.						Completed Target Market Analysis study.
into small, urban centers.	Adopt Main Street principles.	SPCs, NEMCOG						Main Street Principles adopted by communities.
	Provide best land use practices							
	Offer modules of Michigan Placemaking Curriculum.	MSHDA, NEMCOG						Modules 1-6 offered in 3 SPCs.
	Achieve Re-development Ready Status in SPCs.	NEMCOG, SPCs						Re-development ready status achieved by 5 SPCs in region.
	Create place plans in SPCs.	NEMCOG, Private consultant						Place plans created and adopted by 5 SPCs.
	Work with communities to develop strategies for achieving desired building forms.	NEMCOG, SPCs						Planning approval process changed to administrative review in 3 SPCs.
<b>Objective 2:</b> Coordinate	Create and organize meetings and events of the Northeast MI Placemaking network.	NEMCOG						Two placemaking network meetings held per year.
Placemaking at the Regional level to	Engage consultant to develop regional marketing initiative around a regional brand.	NEMCOG, consultant, MEDC						Regional branding guidelines created.
link urban and rural places visually,	Complete branding and promotional materials.	Private consultant, placemaking network						Regional branding and promotional materials completed and distributed.
functionally and culturally.	Initiate wayfinding program to significant places.	MDOT, MEDC, NEMCOG						Wayfinding signs installed in 3 SPCs.
<b>R</b> egional Bran	ding: Increase national and global recogniti	on of the region by showcas	ing a c	consist	ent &	effect	ive No	rtheast Michigan image.
Objective 1: Create and utilize an effective	Engage a branding consultant to develop the regional brand and brand guidelines	NEMCOG, consultant, EDOs, CVBs, Chambers						Regional brand and guidelines developed.
regional brand which communicates the essence of NE MI to the world.	Utilize the regional brand in all marketing materials and communications	NEMCOG, EDOs, CVBs, Chambers						Regional brand used in marketing materials & communications.

Growing	Astion Chans	Dautuaua		Timel	ine (Y	ears)		Performance Measures
Northeast Michigan's Economy	Action Steps	Partners	1	2	3	4	5	Performance Measures
<b>S</b> upportive Sys	stems for Business Growth: Facilitate entrep	reneurship and grow existi	ng bus	sinesse	es in tl	he regi	ion.	
Objective 1: Create a supportive environment throughout the	Provide coordinated "No Wrong Door" business assistance services. Create tab on collaborative website that refers users to correct agencies (no wrong door).	EDOs, NEMCOG, NE MI Consortium, SBDC, MEDC						Tab created on website.
region for entrepreneurial development.	Increase capital funding through a Community Development Financial Institution, and other innovative funding methods (i.e. crowd funding).	EDOs, NEMCOG, NE MI Consortium, SBDC						
	Establish, through partnership agreements with region Collaborative Partners, entrepreneurial networking centers that host scheduled events.	Community Colleges, EDOs, University Center, M-Tech., Chambers						Entrepreneurial Centers are determined. Minimum of 4 networking events held per year.
	Develop and provide an online (RPI Website) handbook of rules, regulations, and relevant offices and a system of hotlines and ombudsmen to assist new and existing businesses.	NEMCOG, NE MI Consortium, County partners, MEDC,CDC						Handbook on website
	In collaboration with Michigan Works! Create a one- stop community resource center in each community that would bring in volunteer assistance by CPA's, Bankers, Nontraditional Commercial Lenders, Business Attorneys, and Training and Technical Assistance Providers to provide assistance to entrepreneurs in accessing resources and tools specific to their community.	NE Business Leaders, Collaborative, EDOs, NEMCOG, NE MI Consortium, SBDC.						Track number of people provided assistance and type of assistance. Track donated time of volunteer mentoring per year Track number of people provided assistance and type of assistance.
	Develop Mentorship Programs that include entrepreneur to entrepreneur, retired entrepreneur to entrepreneur, and entrepreneur to youth components to cultivate entrepreneurship at all age levels	EDOs and Regional Makerspaces Team						Program established and track number of entrepreneurs mentored.
	Create SCORE (Senior Corps of Retired Executives) programs in satellite spaces throughout the region	EDOs, Collaborative						SCORE program created and functioning.
	Facilitate a regional boot camp and leadership groups to share tools and resources.	EDOs, NEMCOG, NE MI Consortium, SBDC						Regional boot camp held.

Objective 2. Diversify and	Update databases of companies in region that currently export goods and services.	EDOs, NEMCOG, MEDC, NE Consortium, 7b, CDC		Maintain current database.
globally connect businesses in the region.	Analyze regional database to identify companies that do not export but may have the potential to enter foreign markets	CDC, Collaborative		Companies identified.
	Develop a strategy to assist grow companies currently exporting and those identified with potential to export.	MEDC, EDOs, MDARD, DNR, NEMCOG-EDA, CDC		Export Strategy Developed.
	Implement export strategy.	MEDC, EDOs, MDARD, DNR, NEMCOG-EDA, CDC		Export Strategy Implemented.
Objective 3. Enhance manufacturing	Develop business-based satellite maker spaces in collaboration with business leaders in Northeast Michigan.	NE Michigan Business Leaders		New "Maker Space" is opened at a business in region.
opportunities in the region.	Create Regional Maker Space Development Team to spur use and support of incubators in Hillman, Harrisville and Mio-Fairview and new business-sponsored sites.	EDOs		Team is created and strategy developed and initiated for region's incubators.
	Organize a regional manufacturing roundtable with assistance from the MI Manufacturing Technology Center to discuss and develop strategies to increase manufacturing in region.	EDOs, MI Manufacturing Technology Center, NE Michigan Business Leaders, MEDC.		Roundtable organized and discussions begun.

Growing				Timel	line (Y	ears)		Performance Measures
Northeast Michigan's Economy	Action Steps	Partners	1	2	3	4	5	
7ourism: Prese	ent Northeast Michigan to the global commu	nity as a high quality region	al des	tinatio	n.			
Objective 1: Establish a	Organize & hold tourism meetings to determine organizational structure.	CVBs, Chambers, NEMCOG						Three tourism collaborative meetings held.
strategic tourism partnership for Region 3.	Select and attend two tourism trade shows outside region.	Tourism Team						Two trade shows attended.
Objective 2: Create a positive	Create a mystery shopper program and visit 20% of tourism businesses each year.	Tourism Team						20% of businesses mystery shopped each year.
visitor first impression with service excellence.	Offer hospitality and dockhand training in Michigan Works! offices. Provide 5,000 informational placards to trainees.	Michigan Works!, NEMCOG, CVBs, Chambers						Three training sessions held each year.

Objective 3: Access the national and global tourism	Implement Phase II of Up North Trails website and maintain site.	NEMCOG, Networks Northwest, Flight Path Creative, LIAA			Phase II elements implemented online.
Market Place through Web-based	Work with communities to develop trail town plans and implement action items within the plans.	LIAA, DNR, TOMTC, NEMCOG			Five trail town plans each year.
presence.	Continue development of signage program for Up North Trails.	LIAA, TOMTC, DNR, NEMCOG			Signs installed in designated trail towns.
	Provide web-based resources for trail towns including best practices, trail user needs, business opportunities, and statistics.	LIAA, TOMTC, Flight Path Creative			Resources available for trail towns on web.
	Create trail town academy.	LIAA, TOMTC			Trail town academy created and training sessions offered.
Objective 4: Excel in quality	Develop and distribute interpretive information for the region.	Tourism Team			Interpretive information created and distributed.
product development by collaboration with	Integrate Discover NE Michigan coastal tourism business assistance website into www.northeastmichigan.biz.	MI Sea Grant, Flight Path Creative, NEMCOG			Discover NE Michigan integrated into regional business website.
agencies involved with tourism.	Establish 5 self-guided regional themed tours annually.	Tourism Team			Five themed tours established.
	Provide regional visitor information in a variety of formats.	Tourism Team			Visitor information provided to Welcome Centers and tourism outlets.
	Maintain a regional and cohesive web presence utilizing existing regional websites (i.e. Up North Trails, US 23) and expand as needed.	Tourism Team			Regional websites maintained.
	Implement the US 23 Heritage Route Corridor Management Plan	NEMCOG, US 23 Mgmt Council, MDOT			Action items selected by US 23 Mgmt Council implemented.
Objective 5: Encourage regional	Cooperatively advertise to target markets in print publications, online, on the ground, and on TV/radio.	Tourism Team			Advertisements in print, web, signs, and TV/radio.
promotion, marketing, and communications.	Engage in direct marketing (mail and email) and effectively utilize social media.	Tourism Team			Regional tourism opportunities communicated via direct marketing and social media.
	Develop a regional PR Kit.	Tourism Team			PR Kit created and available to distribution when needed.
Objective 6: Protect natural resources and the environment.	Support and expand efforts to inventory and assess the natural, cultural, and heritage resources critical to growing Northeast Michigan's tourism industry.	Tourism Team			Inventory of assets in central portion of region complete.
CHVII OHIMERIA	Encourage tourism businesses to adopt and implement stewardship principles to protect natural resources.	Tourism Team			Stewardship principles adopted by 20% of tourism businesses.

Growing Northeast	Astion Chang	Dantagana		Timel	ine (Y	'ears)		Performance Measures
Michigan's Economy	Action Steps	Partners	1	2	3	4	5	Performance Measures
<b>W</b> ood Industry	: Expand, enhance, and support the Wood Pr	oducts Industry Cluster in t	the Re	gion.				
Objective 1: Provide professional	Organize and hold an Annual Pure MI Furniture Show to market furniture that has been designed and produced by NE MI companies.	CDC, EDOs, MEDC						NE MI Pure Michigan Furniture Show held.
marketing and business	Add two new product lines of furniture each year (exchildren's furniture, futons).	Consultant, NE Companies						Two new product lines added.
development assistance to continue to	Develop cooperative ventures that link material suppliers, manufacturers, and end user markets to streamline process.	Consultant, NE Companies, CDC						2 New Cooperative Ventures over 5 years created.
implement the production of value-added furniture products in the region.	Explore areas of cooperation, and facilitate efforts at local sourcing, group training, and team efforts in logistics and other services.	NEMCOG, EDO, CDC, Consultant						2 new locally sourced service or materials utilized by company(ies). Bi-annual training held.
in the region.	Establish a regional association of wood industry executives.	EDOs, Consultant, Northern MI Wood Companies, DNR, CDC.						Regional association of wood industry established.
	Survey Grand Rapids area for value-added furniture opportunities.	Consultant, Region 3, 4,5						Survey completed. Analysis provided.
	Collaborate with Prosperity Regions 4 and 5 on Amish Furniture Initiative.	Region 3,4,5; Consultant						Amish furniture initiative launched.
Objective 2: Implement effective vocational and	Expand and enhance the MiFair program to include broader areas of wood manufacturing and associated activities and more advanced techniques.	EDOs, Regional Wood Industry Executives Association.						Additional offerings, products made. Utilization rate increases annually.
entrepreneurial training programs for the wood industry.	Survey wood industry and other manufacturers to identify additional areas for focused vocational training.	NE MI Consortium, EDOs, Consultant						Survey completed. Biannual training held.

	Provide coordination and project management services to facilitate one-time or periodic efforts to fill workforce gaps.	NE MI Consortium, Business			Worker gaps are filled.
	Work with the business community and the schools to expand and enhance cooperative and distributive education opportunities in important trades.	NE MI Consortium, EAG,EDOs, Regional Wood Industry Executives Association			Talent Tours held.
Objective 3: Provide lifelong learning opportunities for	Provide training and certification opportunities for people already in the workforce and for companies needing skilled employees who are willing to invest in their best workers.	NE MI Consortium, EAG,EDOs, Regional Wood Industry Executives Association			Training and certifications programs offered in region.
the wood industry.	Survey regional businesses to identify more opportunities to upgrade the skills of workers in the workforce.	NE MI Consortium			Surveys completed.
Objective 4: Bring the wood industry wider recognition.	Promote, through the Region 3 CDC Website and Marketing Initiative, to bring the wood industry in the region wider national and global recognition.	MEDC, Wood Collaborative, NEMCOG, EDOs			Updated Articles on RPI website and MEDC website. Evaluated through web page viewed.
	Complete the branding and marketing strategy currently being developed for Northeast Michigan Pure MI Wood Products to be used for Furniture Show in February 2015 and future events.	NEMCOG, CDC, Tourism Team			Brand developed for use.

Growing				Timel	ine (Y	ears)		
Northeast Michigan's Economy	Action Steps	Partners	1	2	3	4	5	Performance Measures
<b>L</b> ocal Foods: E	xpand, enhance, and support the Local Foods	Cluster in the Region.						
Objective 1: Establish a food hub in Northeast	Complete a feasibility study that will provide recommendations for the development of a regional Food Hub and Local Foods Initiative including:	Consultant, NEMCOG						Feasibility study complete.
Michigan.	Ignite the use of the existing food incubator/shed.	Consultant, EDOs, SBDC, CDC, Prosperity Collaborative						Two new food businesses per year.
	Retain a branding consultant to develop brand and marketing materials for food hub. Promote the brand through venues such as incubator kitchen,	NEMCOG, Local Foods Consultant/staff, Agriculture partners: MDARD, MSU						Brand and marketing material production. Promotion of brand through incubator and

	entrepreneurial classes, and marketing materials	Extension, SBDC			classes.
	Adopt the MI Good Food Charter (6 goals) by the Governing Board of the Regional Local Foods Initiative	Regional Local Foods Board, NEMCOG/Partners, Consultant			Governing Board established. Six goals adopted by Governing Board.
Objective 2: Increase the number of food	Develop/procure an entrepreneurial food product curriculum and hold classes two times per year.	Local Foods Consultant/Staff, Agriculture partners: MDARD, MSU Extension, SBDC			Curriculum developed classes held twice a year.
product entrepreneurial businesses in Northeast Michigan	Increase visibility and use of Northeast Region Kitchen Incubator through increased visits to website, monthly media, meetings and hands-on efforts.	Local Foods Consultant/Staff, Agriculture partners: MDARD, MSU Extension, SBDC, NEMCOG			Website sessions = 50 per day.
	Establish the Regional Food Business Fund to provide small, low-interest loans for new entrepreneurs (patterned after ACEnet and Northwest Michigan 20/20 fund).	Local Foods Consultant/Staff, EDOs			Fund established.
Objective 3: Engage local	Establish a core group of people (youth thru seniors) to supply product for a range of regional products.	Local Foods Consultant/Staff			At least 1 product provided by youth.
residents in food products manufacturing.	Initiate a youth based entrepreneurial business program in cooperation with 4-H to teach and mentor 15 teenagers into supplying food for markets.	Local Foods Consultant/Staff, Agriculture partners: MDARD, MSU Extension, SBDC			15 teenagers take part in business program.
Objective 4: Increase the awareness of	Market local foods venues through the Regional Agricultural website	Local Foods Consultant/Staff, NEMCOG			Collect local foods data and upload online to local foods website.
residents of the local food industry	Conduct three meetings annually entitled "From Recipe to Reality" within the region.	Local Foods Consultant/Staff, Agriculture partners: MDARD, MSU Extension, SBDC			Three meetings held annually.

Growing	Asking Chang	Danta arra		Timel	ine (Y	ears)		Donforman ao Magauras
Northeast Michigan's	Action Steps	Partners		_				Performance Measures
Economy			1	2	3	4	5	
<b>E</b> nergy and Efficiency: Move toward sustainability by seizing green opportunities in Northeast Michigan.								
Objective 1:	Conduct an Inventory of the region to determine	Consultant, NEMCOG, CDC						Inventory complete.
Develop a	baseline data for evaluative measures on existing							
Renewable Energy	overall mainstream and renewable energy use per							
Goal for Northeast	county and region for residential, commercial and							

Michigan.	industrial sectors; , production facilities, both mainstream and renewable energy facilities, amount, customers both local (in region) and non-local (outside of region).			
	Based on current and future projected demands, establish regional renewable energy goal.	Prosperity Collaborative, CDC		Energy goal set.
	Develop a Regional Renewable Energy Plan that will spark use by all sectors of Renewable Energy Alternatives resulting in driving up the demand and opportunities for new business development.	Consultant, NEMCOG		Plan complete.
Objective 2: Expand renewable energy	Work with Partners to hold a minimum of 1 /year vocational and entrepreneurial training programs for the renewable energy industry.	NE Consortium, Talent Team		1 vocational and entrepreneurial training held per year.
opportunities in the region	Meet with colleges to adopt appropriate and cost effective renewable energy solutions in Year One.	NEMCOG, Consultant		Renewable Energy alternatives scheduled to be installed in at least 1 college per year.
	Educate regulators about best practices for new technologies.	Prosperity Collaborative, NEMCOG		Meeting held with PSC and others to discuss issues.
	Inventory and develop recommendations for local governments throughout region of all local rules and regulations that may impact new energy businesses to determine if they are up to date.	NEMCOG		Inventory complete. Recommendations developed. Local government meetings.
	Implement new methods of funding for new energy businesses (i.e. crowdfunding).	Prosperity Collaborative		Funding methods determined and established by Year 5.
Objective 3: Increase energy efficiency and the	Increase the number/types of alternative energy facilities (i.e. bio-energy and waste gasification systems) in region	Prosperity Collaborative, NEMCOG, EDOs, MEDC, CDC		Feasibility study is complete.
use of renewable energy.	Expand residential and commercial energy efficiency programs.	NEMCOG, CDC, NEMCSA		Savings from Energy Efficiency devices and programs available are advertised on websites.
	Install energy efficient devices in public buildings.	NEMCOG, CDC		Increase the installation of devices in at least 1 county per year.
	Promote LEED certified buildings.	NEMCOG, MEDC, EDOs		Articles are placed on RPI website

Growing	Timeli				ine (Y	'ears)		Dorformanco Moscuros
Northeast Michigan's Economy	Action Steps	Partners	1	2	3	4	5	Performance Measures
<b>A</b> erospace Res	earch, Testing & Maintenance: Expand, enh	ance, and support the Aeros	space (	Cluster	in th	e Regi	on.	
Objective 1: Increase the number of aerospace business	Develop a marketing campaign focused on attracting or luring companies, funders, and developers to the region centered on promoting the size and resources of major airports in region.	EDOs, Prosperity Collaborative, CDC						Marketing Campaign is developed and implanted.
opportunities in the region.	Cultivate funding opportunities for APN, OSC and GLR to assist with investment into infrastructure development which will give the region a competitive edge when developing and recruiting major aerospace projects.	EDOs, CDC, Prosperity Collaborative						Fund is established.
	Create Test Sites/Centers at each airport (APN, OSC, GLR) working with local universities to provide licensing, training, certification and education in areas such as aircraft maintenance, commercial pilot licensing, emergency services that is not accessible in Northern Michigan.	EDOs, EAG/Talent Team, NE Consortium						Test Sites created. Training is provided.

Growing	Action Stone	Dautuaua		Timel	ine (Y	'ears)		D. C M.
Northeast Michigan's Economy	Action Steps	Partners	1	2	3	4	5	Performance Measures
<b>M</b> ichigan Worl	ks! Agency: Attract, develop and retain a tale	ented workforce in Northea	st Mic	higan.				
Objective 1: Increase funding for workforce programs.	Ensure more training dollars come to the Region, thereby improving trainee skills, increasing employment self-sufficiency and reducing unemployment.	NE Consortium, EAG/Talent Team, Region 7b.						Increase training dollars in the region by 20%.
Objective 2: Improve the region's workforce	Display a more progressive, advanced business/community image for Region 3.	NE Consortium, Region 7B						Increased use of website, number of visits to MI Works! offices.
image.	Promote Region 3 as a talent attraction and talent retention State area.	Prosperity Collaborative, NE MI Consortium, Region 7B						Increase the number of articles on CDC website and MEDC good news page.
Objective 3: Increase cooperative	Establish an eleven (11) county Education Advisory Group/Talent Team.	NE Consortium, Region 7B, Prosperity Collaborative						Formally established team.
activities and improve operational	Employ a shared-staffing service delivery practice.	EDOs, MEDC, NEMCOG, NE MI Consortium, Region 7B, SBDC.						Partnership Agreements are signed and executed between partners.
effectiveness and efficiency	Utilize a Prosperity Region-based grant writing process.	EDOs, NEMCOG, NE MI Consortium.						Grant writing is shared/regionalized.
	Establish a Joint Venture Committee (JVC) between the two Michigan Works! agencies to prioritize the use of client-customer collaborative service projects to initiate and identify progressive consolidation.	Region 7B and NE MI Consortium						JVC is completed.
	Improve communications, through the use of all available media, to business customers, job seekers, service partners, and the public in and out of Region 3 Prosperity Region.	Collaborative, NE MI Consortium, NEMCOG, EDOs, Chambers, MEDC.						Monthly articles are posted to RPI Website, NE Business Resource Website and partners appropriate websites and media outlets.

Growing	Astion Chans	Partners		Timel	ine (Y	'ears)		Deufermen Meering
Northeast Michigan's Economy	Action Steps		1	2	3	4	5	Performance Measures
<b>P</b> ost-Secondary	y Education: Attract, develop and retain a ta	lented workforce in Northe	ast Mi	chigan	•			
Objective 1: Improve the awareness and	Form a Northeast Michigan Collegiate Network Group.	Consultant						Network is established and meets.
availability of beyond-high school training opportunities to increase the	Create a Collegiate Network Group agreement to regularly consider the pursuit of Federal/State/Foundation grants on a Prosperity Region 3 level.	Consultant						Agreement is secured
incidence of talent and resident retention.	Assess the learning resources of each partnering post-secondary training institution.	Consultant						Assessment is provided
Objective 2:	Expand training into new areas.	Collegiate Network						New offerings are offered.
Allow for greater economies among post-secondary	Conduct a needs assessment for off-campus training opportunities in underserved locations.	Collegiate network						Assessment is complete.
educational organizations.	Extend the use of available technologies to offer non-traditional training/learning options.	Collegiate Network						New training options are offered in region.
Objective 3: Increase worker retention rates, grow worker	Establish a continuous improvement "WHAT DO YOU WANT?" communication process with area employers.	NE MI Consortium, Region 7b.						Process is completed and results are tabulated and used in programming. Quarterly mailings established.
earnings, improve production capacities, and create company & organizational growth.	Establish greater incumbent worker and new worker training.	NE MI Consortium, Region 7b.						Trainings are held.

Growing Northeast	Action Steps	Partners		Timel	ine (Y	'ears)		Performance Measures
Michigan's Economy	Action steps	Par tilers	1	2	3	4	5	
<b>A</b> dult Educatio	$m{\mathcal{H}}$ dult Education Service Providers: Attract, develop and retain a talented workforce in Northeast Michigan.							
Objective 1: Reduce the number of dropouts,	Improve the availability of ABE services.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Increased number of ABE services in region.
increase the number of people using ABE services,	Form a Prosperity Region 3 Education Advisory Group (EAG).	Adult Education Services Providers, NE MI Consortium, Region 7b.						EAG formed.
increase GED completions and create better client	Exclusively prioritize those Prosperity Region 3 residents in need of basic learning assistance and thereby improve their employability capacities.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Prioritize residents in need.
employment capacities.	Streamline and improve the public awareness of regionally available ABE services.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Post services on prosperity website and other relevant sites.
	Establish a common regional "voice" for those in need of ABE service to better express the size and diversity of the need.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Need evaluated.
	Employ a fair methodology for ABE fund distribution, but also create a process which will most effectively follow-the-need within the Region.	Adult Education Services Providers, NE MI Consortium, Region 7b.						New methodology established.
	Position the Prosperity Region 3 EAG to represent a larger target of ABE need when seeking additional grant funding.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Grant funding applied for.
	Consider education alternatives for those leaving high school without a diploma and/or are learning deficient in the areas of workplace math, reading and computer literacy.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Education alternatives evaluated.
	Heighten and make the high school learning experience critical by developing a message/campaign to reinforce the need to stay in and learn as much as you can while in school.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Informational materials and programs developed.
Objective 2: Maximize limited fiscal resources for service	Consolidate ABE and Michigan Works! services thereby reducing the need for infrastructure and create greater focus on client service provisions/ABE positive outcomes.	Adult Education Services Providers, NE MI Consortium, Region 7b.						Services consolidated.

effectiveness,
efficiency, and
diversity and ensure
residents can more
easily obtain
services at locations
"close-to-home".

Provide more focused employment readiness
assistance to clients common to the ABE and Michigan
Negion 7b.

Adult Education Services
Providers, NE MI Consortium,
Region 7b.

Employment readiness
assistance provided.

Growing				Timel	ine (Y	ears)		Danfarman as Massuras
Northeast Michigan's Economy	Action Steps		1	2	3	4	5	Performance Measures
<b>7</b> alent Retention	7alent Retention: Attract, develop and retain a talented workforce in Northeast Michigan.							
Objective 1: Retain talent workers in the region.	Introduce a Northeast Michigan Business PLEDGE project.	NE MI Business Leaders, EDOs.						Companies pledge to offer to one student annually:  • A Coop-student opportunity while still in high schooland then,  • An intern opportunity while in collegeand then,  • An apprenticeship-style employment option upon college completion.
	Post a "JOB BOARD" in every high school to create early job awareness, facilitate teaching opportunities, and build a greater knowledge of the Region's commerce base.	NE MI Business Leaders, EDOs.						"JOB BOARD" posted in high schools.
	Use available technologies to transmit employment/business/entrepreneurship success stories emanating from Region 3 through Michigan (and beyond).	NE MI Business Leaders, EDOs, NEMCOG.						Web and print materials used to transmit success stories.
	Conduct a "shark-tank" style manufacturing "Pitch & Catch" Trade Show. Companies could pitch their products, raw material needs and operational specifics to invited manufacturers from across the State.	NE MI Business Leaders, EDOs, NEMCOG.						Trade show held.
	Bring the Live-Work-Detroit concept to northern Michigan (Live-Work-UpNorth).	NE MI Business Leaders, EDOs, NEMCOG.						Live-Work-UpNorth concept in place.

Growing Northeast	Astion Ctons	Partners	,	Timeli	ne (Ye	ears)		Performance Measures	
Michigan's Economy	Action Steps	raitheis	1	2	3	4	5	Performance Measures	
<b>P</b> ublic Transit:	<b>P</b> ublic Transit: Attract, develop and retain a talented workforce in Northeast Michigan.								
Objective 1: Provide transportation to	Develop an information packet about transit services in the region including brochures from each transit system and a regional brochure.	NEMCOG, transit agencies.						Information packet developed.	
work and training.	Provide information to employers, employment agencies, colleges and schools.	NEMCOG, transit agencies.						Information provided.	
	Hold coordination meetings for:  •College admissions offices and transit agencies  •Employment agencies and transit agencies  •High schools and transit agencies	NEMCOG, transit agencies, colleges, high schools.						Coordination meetings held.	
	Obtain Partnership Agreements from College admissions offices to function as a portal for transit information, advice, brochures, web site, and ride share bulletin boards.	Collegiate network, NEMCOG						Agreement obtains; Website, bulletin boards, and printed information available in admissions offices.	
	Obtain Partnership Agreements from Employment agencies to function as a portal for transit information, advice, brochures, web site, and ride share bulletin boards.	Employment agencies, NEMCOG.						Agreement obtains; Website, bulletin boards, and printed information available in employment agencies.	
	Work with regional transit systems to identify opportunities to better serve transit dependent population in relation to workplace or educational transportation needs.	Employment agencies, transit agencies, NEMCOG.						Opportunities identified.	
	Explore use of route deviation service and point deviation service for county and regional transit systems to provide timely and predictable transportation to work and school.	Educational institutions, transit agencies.						Route deviation service and point deviation service implemented.	

Growing	Astina Chana	Dadasa	,	Timeli	ne (Ye	ears)		D. C M
Northeast Michigan's Economy	Action Steps	Partners	1	2	3	4	5	Performance Measures
9nfrastructure:	nfrastructure: Ensure adequate infrastructure exists which meets the needs of business, residents, and visitors							
Objective 1: Expand high speed	Develop a mini grant program that provides free social media classes and internet safety workshops.	Chambers, NE MI Consortium						Mini-grant program established
internet access throughout the region.	Complete County Broadband Plans to maintain and improve reliable high speed internet service and wireless telephone access along all of the major routes and in all business and population centers.	Connect MI						Plans completed for each county.
	Inventory region for broadband access and demand.	Connect MI, NEMCOG						Inventory completed.
	Complete vertical assets inventory.	NEMCOG						Inventory completed
	Pursue funding for broadband expansion.	Connect MI						Funding is procured.
	Perform an analysis of local policies and ordinances.	NEMCOG						Policies and ordinances are analyzed for region.
	Bid out high speed internet access.							Internet access bid out.
Objective 2: Ensure adequate	Inventory municipal needs in region.	NEMCOG						Inventory complete.
municipal infrastructure exists.	Assist with water and sewer needs in local communities.	NEMCOG, EDOs						Funding obtained for improvements.
Objective 3: Enhance transportation	Explore options for alternative transportation modes, i.e. rideshare, regional systems, from other areas of the State.	NEMCOG, MDOT						Alternative system determined.
connections.	Meet with transit agencies to review current operational routes.	NEMCOG, MDOT, local transit agencies.						Meetings held with Transit agencies.
	Upgrade State and local road system. Utilize road rating system to prioritize investment areas.	NEMCOG, MDOT						Paser road ratings completed.
	Update and implement non-motorized trail plan. (1)Prioritize key areas for investment for connection. (2)Construct identified trail connectors.	NEMCOG, MDOT						Plan updated.

Growing Northeast	Action Steps	Partners	,	Timeli	ne (Ye	ears)		D. C M
Michigan's Economy	Action Steps	Partifers	1	2	3	4	5	Performance Measures
<b>R</b> egional Age	ncy Collaboration: Collaborate to provide con	sistent and coordinated lev	vel of se	rvice	in the	regio	n.	
NEMCOG	Contract with qualified professional to assist in formulating plan for merging NEMCOG, Northeast Consortium and NEMCSA.	NEMCOG, NEMI Consortium, NEMSCA, EMCOG, Region 7b, Collaborative.						Study is completed.
	Meet with EDOs in region to implement EDO collaborative recommendation.	NEMCOG, EDOs, NE Consortium, Region 7b, MEDC.						Recommendations are being implemented
	Assist Economic Development Corporations with EDA grants.	NEMCOG, EDOs						EDA grants are being submitted.
	Assist and provide leadership with regional economic and community development projects.	NEMCOG, MEDC, EDOs						Regional Ag, Wood, Aerospace, Tourism, Placemaking, Makerspaces are being provided Technical Support.
	Inventory the region's available industrial sites and ensure information is on Region's Collaborative Website- Zoom Prospector (Attraction Strategy).	NEMCOG, EDOs						Current vacant industrial sites
	Provide marketing and branding templates that would provide opportunities for each community to insert their personal information and have a professional look without the expense of finding professional designers.	NEMCOG, EDOs, Chambers						Templates are developed and information from communities is inserted.
	Work with community teams to be prepared to promote sites available as well as respond to information and meeting requests of potential companies and developers.	NEMCOG, EDOs, MEDC						Meetings are held that showcase programs and websites as well as trainings for potential business location inquiries.
	Maintain current Region's "No Wrong Door" data on Region 3 Collaborative Website.	NEMCOG						Website is live and continuously updated.
	Continue to educate regional partners on RPI and its progress on meeting benchmarks.	NEMCOG, EDOs						Annually attend county Boards, organizations and key partners meetings.
	Align regional Comprehensive Economic Development Strategy (CEDS) with the Regional Prosperity Plan.	NEMCOG, Prosperity Collaborative						CEDS Plan that is aligned with RPI strategies.
	Determine Regional shared service(s) to be pursued.	NEMCOG, Counties						Shared Service is agreed upon

			to be pursued.
	Complete analysis of cost/benefit of shared service.	NEMCOG	Cost/Benefit analysis is complete.
	Explore consolidation of regional agencies: NEMCOG, Northeast Consortium, and Michigan Works!	NEMCOG, NE Consortium, Michigan Works!	
Michigan Economic Development	Work with EDOs, NEMCOG, Northeast Consortium, and private sector on funding procurement for private sector business and community development projects.	MEDC BDM and Community Development Manager	Number of grants submitted.
Corporation	Continue to support regional CDC with assistance on regional projects and information on supporting services.	MEDC BDM and Community Development Manager	Attend regional project meetings, CDC meetings.
	Assist community teams with technical aspects of business retention and attraction.	MEDC BDM and Community Development Manager	Assist in Community Training.
	Implement Region's "No Wrong Door".	MEDC BDM and Community Development Manager	Utilize Prosperity Website for customer referral.
Economic Development Organizations Align all EDOs to provide consistent	Provide training for volunteer economic development organization/team to build knowledge and capacity. Topics would range from business retention and attraction to assisting local entrepreneurs in development and growth.	NEMCOG, CDC	Trainings are held annually
economic development assistance	Provide staff assistance to schedule regular "proactive" retention visits to those companies that create base-jobs.	EDOs, MEDC, NE Consortium, Region 7b,	Retention visits are attended.
throughout the region	Increase the number by 10% each year of companies to be actively engaged (at no charge) in the two business connect websites in place to encourage doing business locally (Northeast Connections and Pure Michigan Business to Business).	EDOs, MEDC, NE Consortium, Region 7b, SBDC, NEMCOG, Chambers	Increase utilization by 10% each
	Provide flex on-demand service for technical expertise to communities without staff expertise but are in need of assistance on a project by project basis.	EDOs, MEDC, NE Consortium, Region 7b, SBDC, NEMCOG, Chambers	Projects are provided assistance.
	Provide support and resources for entrepreneurs including basic tools for small businesses (pre-start up to existing) including self-help resources, web-based tools, classes, and business counseling.	EDOs, MEDC, NE Consortium, Region 7b, SBDC, NEMCOG, Chambers	Entrepreneurs are assisted-track numbers.
	Provide "back office" assistance to the local Revolving Loan Fund (RLF) including updating loan application forms, vetting applications prior to local board review/approval, keeping track of loans/programs in progress and identifying funds to add to the RLF.	EDOs	Track assistance that is provided to CDC's.

	Pool resources to engage in sub-regional cooperation and collaboration for economic development capacity by providing provide full-time staff expertise.	EDOs, MEDC, NE Consortium, Region 7b, SBDC, NEMCOG, Chambers		All counties are covered by professional assistance.
	Implement Region's "No Wrong Door."	EDOs, MEDC, NE Consortium, Region 7b, SBDC, NEMCOG, Chambers, Prosperity Collaborative,		Utilize Prosperity Website for customer referral.
Chambers of Commerce Objective 1: Increase	Determine a means to better share each other's events utilizing the Prosperity Website.	Chambers		Prosperity Website is enhanced to enable Collaboration needs of Chambers.
opportunities for collaboration between chambers each year.	Create a community calendar of all NEMI events (or a way to share links to each community's calendar); explore use of www.northeastmichigan.biz to achieve this goal.	Chambers		Community Calendar is on Prosperity Website
	Develop a survey to help measure perception of the community and businesses in the community so we can begin to explore ways to improve perception.	Chamber		Survey completed and results disseminated.
Objective 2: Collaborate in business development activities.	Share education resources – if one community is bringing a program, seek partners to share resources to send the same presenter to other communities or explore a transportation option to bring people from around the region to the event.	Chambers		Share resources between communities.
	Market information and educational materials and websites that is already available for Entrepreneurs and businesses.	Chambers		Provide links to existing sites.
Objective 3: Coordinate	Hold regular (quarterly) meetings of all NEMI Chambers of Commerce.	Alpena Chamber		Quarterly meetings held.
chamber activities and communication	Host an annual event for NEMI Chambers boards to convene.	Chambers		Annual event for boards held.
throughout the region.	Host an annual event for the NEMI Chambers Ambassador groups to convene.	Chambers		Annual event for Ambassadors held.
	Organize educational opportunities on the Northeast MI B2b website.	Chambers		Education opportunities posted.
	Develop a web resource for chambers of commerce to share tools, resources, and other information (dues structures, events, speakers/presenters, benefits, new member packet information, ideas to grow membership, structure, etc.).	Chambers		Utilize northeastmichigan.biz to share resources.
	Implement Region's "No Wrong Door".	Chambers		"No Wrong Door" implemented online.

SBDC	Provide business counseling and plan development to budding business owners.	SBDC	Business counseling and plan development offered.
	Update CDC and Collaborative on new start-ups and issues occurring that create obstacles for business development.	SBDC	Updates provided.
	Implement regional "No Wrong Door".	SBDC	"No Wrong Door" implemented online.
Business Leaders Initiative	Host events – training for entrepreneurs.	SBDC, NE MI Business Leaders, EDOs	Training events hosted.
	Provide Maker space for entrepreneurs at agreed upon businesses.	NE MI Business Leaders, EDOs, Entrepreneur	Space at businesses provided.
	Hold quarterly networking meetings.	NE MI Business Leaders	Four meetings held per year.



**ABE**: Adult Basic Education

CDC: Collaborative Development CouncilCVB: Convention and Visitor's BureauDDA: Downtown Development AuthorityDNR: Department of Natural Resources

*EAG*: Education Advisory Group

**EDA**: Economic Development Administration **EDO**: Economic Development Organization **GED**: General Educational Development

**LEED**: Leadership in Energy & Environmental Design

LIAA: Land Information Access Association

MDARD: Michigan Department of Agriculture & Rural Development

**MDOT**: Michigan Department of Transportation **MEDC**: Michigan Economic Development Corporation

**MEDC BDM:** Michigan Economic Development Corporation Business Development Manager.

Michigan Works! Northeast Consortium: A network of resources, providing services to improve the region's workforce.

MSHDA: Michigan State Housing Development Authority

MSUE: Michigan State University Extension

**NEMCOG**: Northeast Michigan Council of Governments **NEMSCA**: Northeast Michigan Community Service Agency

**NLEA**: Northern Lakes Economic Alliance

**RLF**: Revolving Loan Fund

**RPI**: Regional Prosperity Initiative

**SBDC**: Small Business Development Center **SCORE**: Senior Corps of Retired Executives

SPC: Strategic Placemaking Center SPN: Strategic Placemaking Nodes TMA: Target Market Analysis

**TOMTC**: Top of Michigan Trails Council